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MINUTES OF THE MEETING OF THE BOARD OF REGENTS  
MURRAY STATE UNIVERSITY  
August 8, 1980

The Board of Regents of Murray State University met August 8, 1980, at 10:00 a.m. in the Board of Regents Suite, Third Floor, Wells Hall, on the campus of the University. The following members were present: Mr. J. W. Carneal, Mr. Ron Christopher, Mr. Terry Clark, Mr. Bob T. Long, Mr. Jere McCuiston, Mr. Bill Morgan, Mrs. Sara Page, Mr. Steve West, and Dr. Charles E. Howard, Chairman, presiding.

Absent was Dr. Ed Settle.

Also present were Dr. Constantine W. Curris, President; Mrs. Patsy R. Dyer, Secretary of the Board; Dr. Richard C. Gray, Treasurer of the Board and Vice-President for Administrative Services; Vice-Presidents Richard Butwell, Marshall Gordon, and Frank Julian; Mr. James Overby, University Attorney; Mr. Don Chamberlain; Dr. Rick Stinchfield; Mr. Jim Hall; Dr. Ken Purcell, President, Faculty Senate; and members of the news media and visitors.

Chairman Howard called the meeting to order and President Curris led in prayer.

Oath of Office administered to Mr. Bill Morgan and Mrs. Sara Page

Mrs. Patsy R. Dyer, Notary Public, administered the Oath of Office to Mrs. Sara Lowry Page and Mr. Billy Brandon Morgan.

On May 19, 1980, Governor John Y. Brown, Jr. reappointed Dr. Charles E. Howard as a member of the Murray State University Board of Regents and appointed Mrs. Sara Lowry Page of Paducah as a member of the Board of Regents replacing Mr. A. B. Mitchell. Dr. Howard and Mrs. Page were appointed for four-year terms ending March 31, 1984.

On July 8, 1980, Governor Brown appointed Mr. Billy Brandon Morgan, Benton, as a member of the Murray State University Board of Regents to replace O. B. Springer. Mr. Morgan was appointed for a four-year term ending June 30, 1984.

Chairman Howard welcomed Mrs. Page and Mr. Morgan to the Board.

Reorganization of the Board of Regents

Chairman Howard appointed Dr. Curris temporary chairman of the Board for the election of officers.

President Curris stated that there are four officers of the Murray State University Board of Regents and they are currently held by the following: Chairman, Dr. Charles E. Howard; Vice-Chairman, Mr. J. W. Carneal; Secretary, Mrs. Patsy R. Dyer; and Treasurer, Dr. Richard C. Gray. He stated that the floor is now open for nominations.

Mr. Long moved that the four incumbent officers be reelected to their positions. Mr. Christopher seconded and upon call for the question, the motion carried.

Chairman Howard expressed appreciation to the members for their confidence in the officers of the Board.

Agenda

The following agenda for the meeting was presented by the President:

AGENDA  
for  
Meeting of the Board of Regents  
Murray State University  
August 8, 1980

1. Oath of Office administered to Mrs. Sara Page and Mr. Bill Morgan
2. Reorganization of the Board of Regents
3. Approval of the Minutes of the May 10, 1980 meeting of the Board of Regents
4. Report from the President
5. Faculty Personnel/Payroll Items

A. Resignations

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Daniel R. Walker	Assistant Football Coach	6/13/80
Nancy L. Nygaard	Assistant Professor, Nursing	5/31/80
William E. Freeman	Professor, Management & Marketing	7/ 3/80
Anna Bell Campbell	Instructor, Cataloger, Library	6/30/80
Mark J. Singer	Assistant Professor, Social Work Professional Studies	7/ 3/80
Dallas H. Strawn	Assistant Professor, Instruction & Learning	7/ 3/80
Thomas A. Wood	Assistant Professor, Program Assis- tance Grant, Special Education	7/31/80
John B. Merbler	Assistant Professor, Program Assis- tance Grant, Special Education	7/31/80
Roger Childress	Assistant Professor, Instruction & Learning	5/31/80
Rose M. Campbell	Assistant Professor, Special Education	5/31/80
M. Zahir Khan	Assistant Professor, Engineering Technology	6/30/80
Jan C. Taylor	Assistant Professor, Home Economics	5/31/80

B. Leave of Absence (without pay)

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Vaughn Vandegrift	Associate Professor, Chemistry	8/1/80-- 6/30/81
Lynn B. Bridwell	Professor, Physics	8/1/80--12/31/80

C. Cancellation of Summer Professional Improvement Leave

<u>Name</u>	<u>Assignment</u>
Steve West (at University's request)	Political Science & Legal Studies

D. Summer Professional Improvement Leave (June 1 - July 31, 1980)

<u>Name</u>	<u>Assignment</u>
Gary Schroader	Instruction & Learning

## E. Adjustments in Salary

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Martha O. Erwin	Chairperson & Associate Professor Nursing	\$2,490 for month of June, 1980.
James L. Booth	Acting Director, Teaching & Media Resource Center	\$2,180 p/mo for continuation of duties as Acting Director; effective 6/1/80-7/31/80.
Kenneth C. Carstens	Assistant Professor Sociology & Anthropology	\$2,310 for archaeological survey for City of Murray; payment by City through University; payable 6/9/80.
Wadi E. Mahfoud	Associate Professor Mathematics	\$750 for project for Teaching & Media Resource Center; effective 5/6/80--8/15/80.
John A. Thompson	Professor, Accounting & Finance	\$2,000 for work with Fiscal Management Training in Accounting Grant for Providers of Aging Services; effective 7/1/80.
Thomas I. Miller	Chairman & Professor Accounting & Finance	\$2,000 for work with Fiscal Management Training in Accounting Grant for Providers of Aging Services; effective 7/1/80.
Willis N. Johnson	Associate Professor Instruction & Learning	\$500 for consultant on Basic Skills Workshop; 5/5/80-6/30/80.
Bobby G. Malone	Professor Instruction & Learning	\$150 for consultant for Basic Skills Workshop; 5/5/80-6/30/80.
John B. Merbler	Assistant Professor Special Education	\$300 for program evaluation consultation for West Kentucky Multi Handicapped program; 1/20/80-6/30/80.
Roger C. Schoenfeldt	Assistant Professor Management & Marketing	From \$22,250 (acad) to \$24,000 (acad) effective 8/1/80; adjust salary to market rate.
Paul McNeary	Assistant Professor Field Based Vocational Education, Industry & Technology	From \$21,000 p/yr to \$23,000 p/yr effective 7/1/80; annual salary increment; reimbursed by Vocational Education Grant.
Rosemarie Bogal	Assistant Professor Social Work	\$450 for three-day workshop payable 5/15/80.
Julie H. Lovins	Assistant Professor Social Work	\$450 for three-day workshop payable 5/15/80.
Mark J. Singer	Assistant Professor Social Work	\$450 for 3-day workshop; payable 5/15/80.
James P. Matthai	Acting Chairman Geosciences	\$2,635 for Acting Chairman effective 7/1/80-7/31/80.
Franklin E. Mosko	Visiting Lecturer Political Science & Legal Studies	From \$16,000 (acad) to \$17,200 (acad); effective 8/1/80; re-appointed and annual salary increment.
M. Zahir Khan	Assistant Director, Energy Management Assistant Program	\$1,321.50 for June 1980.
Garth F. Petrie	Associate Professor Instruction & Learning	\$500 for unit coordinator, Basic Skills Workshop, effective 5/5/80--6/30/80.

## Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Yancey L. Watkins	Professor Special Education	\$500 for unit coordinator Basic Skills Workshop, effective 5/5/80-6/30/80.
Truman D. Whitfield	Associate Professor Instruction & Learning	\$750 for director, Basic Skills Workshop effective 5/5/80-6/30/80.
Sondra S. Ford	Assistant Professor Instruction & Learning	\$1,850 for director and writer, Protocol Project effective 4/29/80-6/30/80.
Richard J. Hazler	Assistant Professor Professional Studies	\$250 for consultant, Proto- col Project; effective 4/29/80--6/30/80.
Richard H. Usher	Professor Instruction & Learning	\$300 for consultant, Proto- col Project; effective 4/29/80--6/30/80.
John G. Taylor	Professor Instruction & Learning	\$500 for consultant; Proto- col Project; effective 4/29/80--6/30/80.
Alberta Chapman	Professor, Office Administration & Business Education	\$1,125 for June 1980 for preparation and conducting workshop for V-TECS catalog; \$1,112.50 for work for Com- petency Based Vocational Education for June & July 1980.
Charles H. Chaney	Interim Chairman Agriculture	\$2,400 for June 1980.
John A. Faughn	Acting Director & Instructor, Criminal Justice	From \$18,200 (acad) to \$19,200 (acad) effective 8/1/80; for serving as Acting Director.
Gene Garfield	Associate Professor Political Science & Legal Studies	\$300 for World Civilization Preparatory Project; payable 8/1/80.
Aaron M. Fisher	Assistant Professor English	\$100 for workshop consultant Bay Area Writing Project payable 6/16/80.
David M. Wells	Assistant Professor Music	\$332.12 Casavant Cavalcade, Summer Youth Program, effective 7/1/80-7/12/80.
Dale D. Leys	Assistant Professor Art	\$327.43 Art Honors Workshop Summer Youth Program effective 6/15/80-6/29/80.
Robert W. Head	Professor, Art	\$233.20 Art Honors Workshop Summer Youth Program effective 6/15/80-6/29/80.
Jean C. Smith	Women's Basketball Coach & Assistant Pro- fessor, Recreation & Physical Education	\$2,813.45 Girls' Basketball Camp, Summer Youth Program effective 6/1/80-6/15/80.
Bennie A. Purcell	Assistant Professor Recreation & Physical Education & Tennis Coach	\$5,512.11 three Tennis Camps, Summer Youth Program, effective 6/1/80-7/19/80.

## Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
John A. Thompson	Professor Accounting & Finance	\$1,000 for Manual preparation for Fiscal Management Training in Accounting for Providers of Aging Services; payable 7/16/80.
Thomas I. Miller	Professor Accounting & Finance	\$1,000 for Manual preparation for Fiscal Management Training in Accounting Grant; payable 7/16/80.
Aaron Fischer	Assistant Professor English	\$250 for co-director, Jesse Stuart Creative Writing Workshop 7/7/80--7/23/80.
Joe A. Porter	Assistant Professor English	\$250 for co-director, Jesse Stuart Creative Writing Workshop; 7/7/80--7/23/80.
LaVerne Ryan	Associate Profesor Office Administration & Business Education	\$1,750 p/mo to develop a Model Matrix for Business & Office Occupations Curriculum; effective 7/1/80-8/29/80.
Ken Carstens	Assistant Professor Sociology & Anthro- pology	Employed full-time at MSU; one-half as Assistant Professor, Sociology & Anthropology and balance released for projects through MSU Foundation, effective 8/1/78.
Charles H. Chaney	Interim Chairman & Professor, Agriculture	Continue as Interim Chairman as long as needed in 1980-81 fiscal year; salary \$32,300 p/yr; effective 7/1/80.
Hugh A. Noffsinger	Interim Dean & Professor College of Human Development & Learning	Continue as Interim Dean as long as needed in 1980-81 fiscal year; additional stipend of \$350 p/mo; effective 7/1/80.

## F. Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Nancy J. Roberts	Assistant Professor, Art	\$15,000 (acad)	8/1/80
Aaron M. Fischer	Assistant Professor, English	15,900 (acad)	8/1/80
Mark Jarman	Assistant Professor, English	16,000 (acad)	8/1/80
Martha E. Clark	Assistant Professor, Nursing	17,000 (acad)	8/1/80
Raymond S. Ferrell	Visiting Assistant Professor Economics	19,500 (acad)	8/1/80
Jeanette S. Cole	Assistant Professor, Art	15,000 (acad)	8/1/80
Amie C. Casey	Instructor, Music	14,500 (acad)	8/1/80
Celia J. Wall	Assistant Professor Reference, Library	15,500 p/yr	8/1/80
Nicholas P. Rumsey	Assistant Professor Industrial Education	17,000 (acad)	8/1/80
Rosa P. Durban	Assistant Professor English	15,500 (acad)	8/1/80
Faye B. Austin	Assistant Professor, Nursing	16,000 (acad)	8/1/80
Mary E. Lang	Visiting Lecturer Computer Studies	16,000 (acad)	8/1/80
C. Tracy Harrington	Director, Teaching & Media Resource Center & Associate Professor	26,000 p/yr	8/1/80
Edward S. Kris	Visiting Lecturer, Agriculture	14,000 (acad)	8/1/80
Debbie S. Wattier	Instructor, Journalism & Radio/TV (3/4 time)	11,000 (acad)	8/1/80

## Employment (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
R. Lee Pennington	Visiting Professor, Jesse Stuart Creative Writing Workshop	\$ 2,000 for	7/7/80-7/23/80
William P. Matthews	Visiting Professor, Jesse Stuart Creative Writing Workshop	2,000 for	7/7/80-7/23/80
Russell E. Banks	Visiting Professor, Jesse Stuart Creative Writing Workshop	2,000 for	7/7/80-7/23/80
Jane F. Wells	Director, Owensboro MBA Program & Associate Professor, Management	28,000 p/yr	7/1/80
Margaret H. Phelan	Consultant, Basic Skills Workshop (4 sessions)	400 for	5/5/80-6/30/80
William D. Shoaff	Visiting Lecturer Mathematics	15,500 (acad)	8/1/80
William J. Whitaker	Director, Energy Management Assistance Program	2,977.50 for	6/1/80-7/31/80
Eldon Matlick	Instructor, Music	14,500 (acad)	8/1/80
Mark J. Wattier	Assistant Professor Political Science & Legal Studies	17,000 (acad)	8/1/80
Kenneth Winker	Instructor, Criminal Justice Political Science & Legal Studies	16,500 (acad)	8/1/80
David F. Rogers	Visiting Lecturer, Computer Studies	14,500 (acad)	8/1/80
Vicki E. Shell	Coordinator of Special Act. & Assistant Professor Industrial Education	21,700 p/yr	7/1/80
Paulette L. Kent	Instructor, Nursing	13,500 (acad)	8/1/80
Brigitte Von Budde	Instructor & Cataloger Library	14,800 p/yr	9/1/80
Fred L. Miller	Visiting Lecturer, Management & Marketing	16,500 (acad)	8/1/80
Catherine M. Westphal	Visiting Lecturer, Accounting & Finance	17,000 (acad)	8/1/80
Jay S. Blanchard	Assistant Professor Special Education	18,000 (acad)	8/1/80
James M. Alsop	Instructor, Music	14,500 (acad)	8/1/80
Janet W. Mitchell	Assistant Professor Special Education	17,500 (acad)	8/1/80

## G. Summer Compensation

## 1) Professional Improvement Sabbaticals

<u>Name</u>	<u>Department</u>	<u>Salary</u>
JoAnn Anderson	Learning Center/SED	\$2,850.00
Ernie Bailey	Library	2,587.50
Durwood Beatty	Agriculture	3,525.00
Thomas Begley	Engineering Technology	2,775.00
Evelyn Bradley	Psychology	2,595.00
Grady Cantrell	Mathematics	3,142.50
C. Ronald Cella	English	3,063.00
Armin Clark	Chemistry/Geology	3,150.00
Michael Cohen	English	2,602.50
Harry Conley	Chemistry	3,210.00
Fred Cornelius	English	2,325.00
Jetta Culpepper	Library	2,791.66
Robert Daniel	Biology	2,977.50
Charles Daughaday	English	2,785.50
James Earnest	English	2,355.00
Harvey Elder	Mathematics	3,360.00
Harold Eversmeyer	Biology	3,270.00

## Professional Improvement Sabbaticals (Continued)

<u>Name</u>	<u>Department</u>	<u>Salary</u>
John Faughn	Political Science	\$2,512.50
	Criminal Justice	
Bert Folsom	History	2,370.00
James Frank	Recreation	3,394.50
Gene Garfield	Political Science	3,043.50
Howard Giles	Economics	3,732.00
James Hammack	History	3,004.50
Jules Harcourt	Office Administration	5,133.33
Dannie Harrison	Economics	3,210.00
Charles Homra	Psychology	4,916.66
Stephen Horwood	Graphic Arts	2,745.00
Chuck Hulick	Director, Housing	3,450.00
Lloyd Jacks	Agriculture	4,191.66
Robert Jones	Engineering Technology	3,150.00
Thomas Kind	Geography	2,745.00
Alice Koenecke	Home Economics	4,845.00
Lowell Latto	Professional Studies	2,584.50
Jean Lorrach	English	2,862.00
Gene Lovins	Accounting & Finance	3,322.50
Paul Lynn	Industrial Education	3,000.00
Charles May	Child Studies	4,958.33
Eula McCain	Music	2,970.00
Viola Miller	Special Education	3,015.00
Owen Moseley	Accounting	3,600.00
Oliver Muscio	Chemistry	2,625.00
Clell Peterson	English	3,502.50
William Read	Physics	3,885.00
Franklin Robinson	Philosophy	2,808.00
Gary Schroeder	Instruction & Learning	2,775.00
Miles Simpson	Sociology	4,804.16
William Smith	Physics & Computer Science	3,300.00
Richard Steiger	English	2,430.00
Edwin Strohecker	Library	5,133.33
John Taylor	Instruction & Learning	4,962.49
William Taylor	Physics	3,030.00
Charles Tolley	Professional Studies	3,390.00
Kenneth Tucker	English	2,760.00
Tom Wagner	Professional Studies	2,929.50
Peter Whaley	Chemistry & Geology	3,277.50
Lilly Williams	Library	2,408.33

## 2) Session I

<u>Name</u>	<u>Department</u>	<u>Amount</u>
Larry Guin	Accounting & Finance	\$3,277.50
Robert Seay	Accounting & Finance	2,400.00
Dan Ward	Accounting & Finance	3,487.50
Gil Mathis	Economics	3,609.00
Dave Singh	Economics	2,775.00
Jim Thompson ( $\frac{1}{2}$ )	Economics	2,017.50
Del Honchul	Management	3,079.50
Doug Huffman	Management	3,825.00
Bob McCann	Management	2,809.50
R. B. Barton ( $\frac{1}{2}$ )	Management	1,616.25
Frances Richey ( $\frac{1}{2}$ )	Management	1,458.75
William Freeman	Marketing & Business Admin.	1,716.00
Ron Taylor	Marketing & Business Admin.	1,575.00
Steve West	Marketing & Business Admin.	1,406.25
Buddy Krizan ( $\frac{1}{2}$ )	Office Administration & Business Education	1,290.00
Boazie Simmons ( $\frac{1}{2}$ )	Office Administration & Business Education	1,177.50
Don Hardy	Political Science	1,237.50
Frank Mosko	Political Science	2,400.00
Farouk Umar	Political Science	3,499.50



## Session I (Continued)

<u>Name</u>	<u>Department</u>	<u>Amount</u>
Margaret Himel	Art	\$1,035.00
Richard Jackson	Art	1,443.75
Karen Boyd	Art	1,389.00
Frank Blodgett	Journalism & Radio/TV	2,587.50
Roger Haney	Journalism & Radio/TV	2,662.50
Irma Collins	Music	2,896.50
Robert Baar	Music	3,360.00
Neale Mason ( $\frac{1}{2}$ )	Music	1,612.50
Ray Smith ( $\frac{1}{2}$ )	Music	1,035.00
Gerald Welker	Music	3,150.00
James Biggs ( $\frac{1}{2}$ )	Speech & Theatre	1,455.00
Mark Malinauskas	Speech & Theatre	1,517.25
Jill O'Brien	Speech & Theatre	2,415.00
James Schempp ( $\frac{1}{2}$ )	Speech & Theatre	1,329.75
Arlie Scott	Agriculture	2,970.00
Robert Hendon ( $\frac{1}{2}$ )	Agriculture	1,575.00
Jim Rudolph ( $\frac{1}{2}$ )	Agriculture	1,541.25
William Payne ( $\frac{1}{2}$ )	Agriculture	1,905.45
Joe King (2/3)	Biological Sciences	1,700.00
W. J. Pittman (2/3)	Biological Sciences	2,150.00
Marion Hassell (2/3)	Biological Sciences	2,270.00
James Stuart (2/3)	Biological Sciences	1,680.00
Don Johnson ( $\frac{1}{2}$ )	Biological Sciences	1,747.50
Fred Senftleber	Chemistry	2,415.00
Karl Hussung ( $\frac{1}{2}$ )	Chemistry	1,905.00
E. Kastning (2/3)	Geology	1,650.00
David Irwin ( $\frac{1}{2}$ )	Geography	1,245.00
Hazel Cowin (2/3)	Mathematics	1,720.00
George Britt (2/3)	Mathematics	1,790.00
W. Mahfoud	Mathematics	2,700.00
David Pelland ( $\frac{1}{2}$ )	Mathematics	1,128.75
Jack Wilson (2/3)	Mathematics	2,125.00
Bill Burnley	Physics & Computer Science	2,797.50
William Maddox	Physics & Computer Science	3,450.00
Lynn Bridwell	Physics & Computer Science	3,567.00
Ann Carr	Child Studies	1,365.00
Vanda Gibson	Child Studies	2,211.00
Alta Presson	Home Economics	3,426.00
Joan Maupin	Home Economics	2,812.50
Judy Payne ( $\frac{1}{2}$ )	Home Economics	1,215.00
Vernon Shown	Instruction & Learning	2,865.00
Sondra Ford	Instruction & Learning	2,700.00
Bill Price	Instruction & Learning	3,300.00
Diane O'Brien	Instruction & Learning	2,715.00
Tom Byars	Instruction & Learning	2,550.00
Joseph Baust	Instruction & Learning	2,755.50
Richard Usher ( $\frac{1}{2}$ )	Instruction & Learning	1,725.00
Frank Fitch ( $\frac{1}{2}$ )	Instruction & Learning	1,650.00
Lewis Bossing	Instruction & Learning	3,022.50
Bobby Malone ( $\frac{1}{2}$ )	Instruction & Learning	1,590.00
Jeanette Furches ( $\frac{1}{2}$ )	Nursing	1,237.50
Lyn Ryan ( $\frac{1}{2}$ )	Nursing	787.50
Beth McClendon (1/3)	Nursing	525.00
Rita Fleming (1/3)	Nursing	852.50
Arvin Crafton	Professional Studies	3,012.00
Glen Hendren	Professional Studies	2,944.50
Tom Holcomb	Professional Studies	2,970.00
Paul Naberezny (1/2)	Professional Studies	1,000.00
William Ryan	Professional Studies	3,562.50
James Willis	Professional Studies	3,300.00
Terry Barrett	Psychology	2,805.00
Tom Muehleman	Psychology	3,022.50
Tom Damron	Recreation & Physical Education	2,565.00
Cal Luther	Recreation & Physical Education	2,929.50
William Presson	Recreation & Physical Education	3,282.00
Kenneth Purcell	Recreation & Physical Education	2,670.00
Betty Blodgett	Special Education	2,302.50
Jim Carlin	Special Education	3,000.00
Alan Harwood	Special Education	2,100.00

## Session I (Continued)

<u>Name</u>	<u>Department</u>	<u>Amount</u>
John Merbler	Special Education	\$2,602.50
Donnie Noles ( $\frac{1}{2}$ )	Special Education	1,012.50
Tom Wood	Special Education	2,602.50
Yancey Watkins	Special Education	3,297.00
Vicki Kloke	Special Education	2,000.00
Bonnie Higginson ( $\frac{1}{2}$ )	Special Education	1,000.00
John Adams	English	2,970.00
Kent Forrester	English	2,793.00
Roy Helton	English	2,245.50
Al Hough	English	2,769.00
Wallace Swan	English	3,045.00
Bert Ball ( $\frac{1}{2}$ )	Foreign Languages	1,585.50
Milton Grimes	Foreign Languages	2,692.50
Suzanne Keeslar ( $\frac{1}{2}$ )	Foreign Languages	1,194.75
Howard Keller ( $\frac{1}{2}$ )	Foreign Languages	1,725.00
Wayne Beasley ( $\frac{1}{2}$ )	History	1,504.50
Roy Hatton	History	2,955.00
Mel Page	History	2,667.00
Fred Kumar	Philosophy & Religious Studies	2,955.00
Adam Lanning	Sociology & Anthropology	3,039.00
Michael Hanks ( $\frac{1}{2}$ )	Sociology & Anthropology	1,119.75
John Farrell	Engineering Technology	3,180.00
Marlin E. Greer ( $\frac{1}{2}$ )	Engineering Technology	1,575.00
John McLaren	Engineering Technology	1,260.00
Eddie Adams ( $\frac{1}{2}$ )	Industrial Education	1,584.00
Frank Adelman ( $\frac{1}{2}$ )	Industrial Education	1,584.00
Eugene Schanbacher ( $\frac{1}{2}$ )	Industrial Education	1,680.00
Marvin Mills ( $\frac{1}{2}$ )	Safety Engineering & Health	1,747.50

## 3) Session II

<u>Name</u>	<u>Department</u>	<u>Amount</u>
John Devine	Accounting & Finance	\$3,540.00
Phil Tibbs	Accounting & Finance	3,480.00
James Thompson ( $\frac{1}{2}$ )	Economics	2,017.50
Robert A. Batts	Economics	2,760.00
R. B. Barton ( $\frac{1}{2}$ )	Management	1,616.25
Frances Richey ( $\frac{1}{2}$ )	Management	1,458.75
Roger Schoenfeldt	Management	3,075.00
Philip Niffenegger	Marketing & Business Admin.	3,180.00
Russell Welch	Marketing & Business Admin.	2,700.00
Steve West ( $\frac{1}{2}$ )	Marketing & Business Admin.	1,406.25
Adolph C. Krizan ( $\frac{1}{2}$ )	Office Admin. & Business Ed.	1,290.00
Patsy Nichols ( $\frac{1}{2}$ )	Office Admin. & Business Ed.	1,110.00
Joseph Rose	Political Science	2,940.00
Steve Bishop ( $\frac{1}{2}$ )	Art	1,035.00
Karen Boyd ( $\frac{1}{2}$ )	Art	1,389.00
Richard Jackson ( $\frac{1}{2}$ )	Art	1,443.75
Ray Mofield ( $\frac{1}{2}$ )	Journalism & Radio/TV	1,800.00
Henry Bannon	Music	2,943.00
Carroll Harrison	Speech & Theatre	2,887.50
Mark Malinauskas ( $\frac{1}{2}$ )	Speech & Theatre	1,517.25
James Schempp ( $\frac{1}{2}$ )	Speech & Theatre	1,329.75
Roger Macha	Agriculture	3,135.00
John Mikulcik	Agriculture	3,472.50
James Rudolph ( $\frac{1}{2}$ )	Agriculture	1,541.25
William Payne ( $\frac{1}{2}$ )	Agriculture	1,905.45
C. D. Wilder (2/3)	Biological Sciences	1,935.00
Charles Smith (2/3)	Biological Sciences	2,300.00
Don Johnson ( $\frac{1}{2}$ )	Biological Sciences	1,747.50
Robert Goetz ( $\frac{1}{2}$ )	Biological Sciences	1,331.25
Karl Hussung ( $\frac{1}{2}$ )	Chemistry	1,905.00
Melvin Henley (2/3)	Chemistry	2,073.32
David Irwin ( $\frac{1}{2}$ )	Geography	1,245.00
Harold Robertson	Mathematics	3,390.00
George N. Britt ( $\frac{1}{2}$ )	Mathematics	1,342.50
Don Duncan	Physics	3,060.00
Louis Beyer	Physics	3,795.00
Buford Anderson	Physics	3,090.00

<u>Name</u>	<u>Department</u>	<u>Amount</u>
Stephen Shechtman	Child Studies	\$2,460.00
Jan C. Taylor (½)	Home Economics	1,312.50
Truman Whitfield	Instruction & Learning	3,000.00
Ray Moore	Instruction & Learning	3,045.00
Willis Johnson	Instruction & Learning	3,060.00
Bobby Malone (½)	Instruction & Learning	1,590.00
Wayne Williams (½)	Instruction & Learning	1,410.00
Robert Hendon (½)	Instruction & Learning	1,575.00
Deborah Woosley	Nursing	2,250.00
George Cheponis	Professional Studies	2,365.50
Richard Hazler	Professional Studies	2,475.00
S. M. Matarazzo	Professional Studies	3,562.50
Charles W. Moore (½)	Professional Studies	1,807.50
Charles W. Moore (½)	Psychology	1,807.50
William Batsel	Psychology	2,565.00
Thomas Posey	Psychology	3,255.00
Rex Alexander	Recreation & Physical Education	3,265.50
William Cornell	Recreation & Physical Education	2,512.50
Bailey Gore	Recreation & Physical Education	2,970.00
Tom Simmons	Recreation & Physical Education	2,670.00
Allen Beane	Special Education	2,625.00
Marilyn Condon	Special Education	2,677.50
Alan Seitel	Special Education	2,625.00
Charles Duke	English	3,034.50
Gordon Loberger	English	2,740.50
Joseph Porter	English	2,484.00
Joseph Fuhrman	History	2,449.50
Kenneth Wolf (½)	History	1,426.50
Wayne Sheeks (½)	Philosophy & Religious Studies	1,605.00
P. Michael Hanks (½)	Sociology & Anthropology	1,119.75
Steven Jones (½)	Sociology & Anthropology	1,110.00
Gene Bailey	Graphic Arts Technology	2,782.50
Eddie Adams (½)	Industrial Education	1,584.00
Frank Adelman (½)	Industrial Education	1,584.00
John Fortin	Industrial Education	3,225.00
Marvin D. Mills (½)	Safety Engineering & Health	1,747.50
Frank Fitch (½)	Teaching & Media Resource Center	1,650.00

4) Extended Campus

<u>Name</u>	<u>Course</u>	<u>Place</u>	<u>Amount</u>
Charles Duke	ENG 526-75	Owensboro	\$2,000.00
	ENG 612-75		
Cecelia Arbuckle	SED 600-76	Owensboro	1,000.00
William Greenlee	SED 636-75	Owensboro	1,000.00
Joan Stranahan	ELE 506-78	Henderson	2,737.50
Dallas Strawn	ELE 506-76	Henderson	2,550.00
	ELE 611-78	Henderson	
Monte Moses	ELE 506-77	Henderson	2,100.00
	ELE 611-76		
Dale Alam	ELE 611-77	Henderson	2,100.00
	ELE 650-77		
Larry Moore	CRJ 344-75	Eddyville	1,000.00
Farouk Umar	POL 140-75	Eddyville	160.00
R. B. Barton, Jr.	MGT 656-90	Paducah	240.00
Mark Singer	ADM 630-75	Madisonville	2,838.00
	GUI 692-75		
William L. Keeling	ADM 660-75	Madisonville	2,360.80
	ADM 664-75		
Margaret Berry	ELE 506-75	Madisonville	1,450.00
Janice Hooks	ELE 602-75	Madisonville	3,030.50
	ELE 647-75		
Jack Vincent	SEC 641-75	Madisonville	2,678.00
	SEC 645-75		
Robert Fox	Coordinator	Madisonville	3,115.50
	(Session I & II)		

## Extended Campus (Continued)

<u>Name</u>	<u>Course</u>	<u>Place</u>	<u>Amount</u>
Garth Petrie	ELE 604-75	Murray State	\$1,000.00
Truman Whitfield	ELE 634-75	Murray State	1,000.00
Yancey Watkins	REA 524-75	Murray State	1,000.00
Willis Johnson	SEC 613-77	Murray State	1,000.00
Bobby Malone	SEC 614-75	Murray State	1,000.00
Richard Usher	SEC 614-76	Murray State	1,000.00
Harry Furches	PHE 160-75	Murray State	666.66
Harry Furches	PHE 160-75	Murray State	666.66
Alfred Wolfson	BIO 124-75	Biological Station	333.33
John Calkin	BIO 491-75	Biological Station	No Salary
John Jenson	BIO 493-75	Biological Station	1,204.00
	BIO 494-75		
	BIO 693-75		
	BIO 694-75		
John Calkin	BIO 691-75	Biological Station	No Salary
James Sickel	BIO 586-75	Biological Station	1,333.33
Michael O'Brien	ELE 582-75	Land-Between-the	333.33
	SEC 582-75	Lakes	
Michael O'Brien	ELE 582-76	Land-Between- the	333.33
	SEC 582-76	Lakes	
James Sickel	BIO 586-75	Biological Station	402.00
Janis Harris	CQM 653	Paducah	125.68
William Greenlee	SED 642-76	Owensboro	1,000.00
Wayne Williams	ELE 613-76	Paducah	756.66
Alfred Wolfson	BIO 125-75	Biological Station	333.00
Robert Goetz	BIO 530-75	Biological Station	1,333.33
Rosemarie Bogal	ADM 630-75	Madisonville	2,548.00
	SEC 540-75		
James Parry	ELE 530-75	Madisonville	2,360.00
	SEC 530-75		
	SEC 622-75		
Garth Petrie	ELE 601-75	Madisonville	3,138.00
	ELE 611-75		
Ben Humphreys	GUI 635-75	Madisonville	3,803.00
	GUI 687-75		
Suzan Kennedy	REA 501-75	Madisonville	2,288.00
	REA 522-75		

## H. Extra Class Compensation

## ADJUNCT FACULTY

<u>Name</u>	<u>Course</u>	<u>Semester</u>	<u>Amount</u>
Ted L. Vaughn	BOA 521	Spring	\$ 50.00
Edward A. Thomas	BOA 521	Spring	100.00
Daniel Blankenship	IAE 651-17	Summer I	1,000.00
Nancy Bradley	GUI 689-21	Summer I	1,200.00
Charlene Butwell	SAT (PART)	Summer (2 mos.)	1,000.00
Judy Whitten	CHS 522	Summer I	1,000.00
Sue Warmath	GUI 687-21	Summer I	1,000.00
Ann Landini	SEC 613-17	Summer I	1,000.00
John Reagan	PHE 416-01	Spring	670.00
Thomas Wood	REH 530-02	Spring	1,000.00
Jerry Herndon	Curator, Jesse Stuart Collection	Summer	3,195.00
Robert R. Morton	ADM 667-10	Summer II	1,200.00
Brenda Jackson	ADM 624-16	Summer II	2,000.00
Judy S. Whitten	ELE 607-20	Summer II	1,000.00
Carol Davis	GUI 690-20	Summer II	1,200.00
Mary Ryan	ELE 602	Summer II	2,000.00
	ELE 647		

## Extra Class Compensation (Continued)

## OVERLOAD CLASSES

<u>Name</u>	<u>Course</u>	<u>Semester</u>	<u>Amount</u>
Hazel Cowin	MAT 110-05	Spring	\$1,666.00
Steven L. West	BOA 521	Spring	150.00
Patsy Nichols	BOA 521	Spring	100.00
Delbert Honchul	BOA 521	Spring	100.00
Dannie E. Harrison	BOA 521	Spring	100.00
A. C. Krizan	BOA 521	Spring	100.00
Michael E. Johnson	ART	Summer	500.00
Pamela L. Harwood	SED 600	Summer I	2,000.00
	SED 628		
Charles E. Smith	MUS 550-17	Summer I	1,035.00
Robert McGaughey	JOU 394	Fall '80	1,000.00
	JOU 394	Spring '80	1,000.00

## 6. Staff Personnel/Payroll Items

## Resignations, Retirements, Terminations

## RESIGNATIONS

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Harry C. Hopkins	Laborer, VDRC	5/ 8/80
Sherry R. LeMaster	Coordinator of Social & Recreational Activities, Housing	5/30/80
Steve J. Niemeier	Computer Operator I, Computing & Informations Systems	5/ 9/80
Rachel O. Hunter	Program Director, WKMS-FM	8/24/80
Paula G. Theobald	Clerk/Typist, Music	6/17/80
Annette F. Greenwell	Secretary, Continuing Education	5/30/80
Carol A. Driver	Library Assistant I, Library	6/15/80
Sharon R. Downing	Library Clerk, Library	7/ 1/80
Thomas Farrar	Custodian, Physical Plant	6/27/80
Helen Farrar	Custodian, Physical Plant	7/ 7/80
Terry Pace	Laborer, Physical Plant	5/ 9/80
Michael Carpenter	Laborer, Physical Plant	5/10/80
Kennith E. Broach	Custodian, Physical Plant	2/19/80
Carole T. Newton	Dorm Receptionist, Housing	5/16/80
Joyce D. Hasty	Dishroom Worker, Food Services	5/17/80
Ruby B. Taylor	Snack Bar Worker, Food Services	6/18/80
Katherine Burchfield	Administrative Secretary, Placement	7/ 2/80
Linda K. Fain	Library Clerk II, Library	7/ 1/80
Fred Seavers, III	Laborer, Physical Plant	6/24/80
Debbie R. Gann	Clerk, Purchasing	7/31/80

## TERMINATIONS

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Dana J. Bullock	Bid Clerk, Purchasing & General Services	6/27/80
Jeanette A. Cooper	Key punch Operator I, Computing & Information Systems	5/23/80
Debbie K. Bailey	Departmental Secretary, Physics	6/24/80
Craig Redden	Custodian, Physical Plant	5/ 6/80
Steven Newberry	Custodian, Physical Plant	5/ 4/80
Bobbie Belcher	Cook, Food Services	6/ 9/80
Joe D. McCuiston	Custodian, Physical Plant	7/ 9/80
Albert S. Hensler	Laborer, Physical Plant	7/ 7/80

## RETIREMENTS

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Robert L. Young	Custodian, Physical Plant	7/18/80
Hubert D. Cothran	Automotive Mechanic, Physical Plant	6/27/80
Orene Fulton	Serving Line Worker, Food Services	6/ 1/80
Nell T. Norsworthy	Snack Bar Worker, Food Services	6/ 5/80
Ophie L. Steele	Clerk III, Admissions	7/11/80
R. W. Blakely	Custodian Leader, Physical Plant	8/13/80
Pearl Edwards	Custodian, Physical Plant	9/16/80

## RESIGNATIONS (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Lawana J. Nosbusch	Secretary, VDRC	7/15/80
Michael E. Stewart	Math Coordinator, Learning Center	5/31/80
Wilma S. Larkins	Memory Typewriter Operator	8/21/80
	School Relations	
Vicki R. Kloke	Reading Coordinator, Fort Campbell	7/19/80
	Education Program	
Jerry L. McClain	Laborer, Physical Plant	7/17/80
London Walker	Admissions Counselor	7/31/80
	School Relations	
Rickael G. Brown	Manager, West Kentucky Exposition Center	8/18/80

## B. Leaves of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
James E. Carter	Custodian, Physical Plant	5/17/80
E. Susan Sammons	Secretary, Industrial Education	6/ 2/80
	Mining Careers Grant	
Phyllis A. Heinze	Math Instructor, Fort Campbell	6/26/80
	Education Program	
Jo Ann Locke	Reading Instructor, Fort Campbell	6/26/80
	Education Program	
Stephen L. Yarbrough	Director, Upward Bound/Special Services	8/ 1/80

## C. Adjustments in Salary

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Karen Miller Welch	Development Director WKMS-FM	From \$8,500 p/yr to \$9,800 p/yr; effective 7/1/80 annual increment
William N. Rice	Laboratory Farm Coord. Farm	From \$12,500 p/yr to \$15,000 p/yr; effective 7/1/80; annual increment.
William F. Crouse	Horse Barn Manager Farm	From \$10,500 p/yr to \$11,287 p/yr; effective 7/1/80; annual increment.
Stephen S. Hobbs	Swine Herdsman, Farm	From \$4.41 p/hr to \$4.74 p/hr; effective 7/1/80; annual increment.
Jimmy L. Partee	Farm Laborer, Farm	From \$3.32 p/hr to \$3.57 p/hr effective 7/1/80; annual increment.
Billy R. Stamps	Seasonal Farm Laborer Farm	From \$3.90 p/hr to \$4.19 p/hr effective 7/1/80 annual increment.
Steven D. Morgan	Chief Radio Engineer Journalism & Radio/TV	From Engineer, TV Station at \$14,650 p/yr to Chief Radio Engineer at \$18,000 p/hr effective 7/1/80.
William L. Call	Electronics Engineer Environmental Sciences	\$195 for use of personal van for PA jobs; effective 5/31/80.
Sue B. Brandon	Clerk I, Library	\$3.09 p/hr to \$3.44 p/hr effective 7/1/80; from temporary to permanent status.

## Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Debra S. Burgess	Library Assistant I Library	\$3.50 p/hr to \$4.23 p/hr effective 7/1/80 from temporary to permanent resigned 8/13/80.
Charles Dugger	Custodian G2 Physical Plant	From \$3.13 p/hr to \$3.29 p/hr effective 7/1/80 wage increase for 1980-81 was calculated using an incorrect base figure.
Kenneth B. Newsome	Small Engine Mechanic Physical Plant	From Truck Driver at \$3.49 p/hr to Small Engine Mechanic at \$4.26 p/hr; effective 7/14/80.
David M. Smith	Custodian Physical Plant	From \$3.29 p/hr to \$3.13 p/hr effective 7/1/80; wage increase was calculated using incorrect base figure.
Pat W. Elkins	Supervisor Food Services	From \$3.94 p/hr as cashier to \$5.38 p/hr as Supervisor; effective 7/1/80.
Rickael G. Brown	Manager, West KY Livestock & Exposition Center	From \$11,000 p/yr to \$11,980 p/yr effective 7/1/80; annual salary adjustment.
Charles K. Guthrie	Coordinator, Adult Learning Center, Adult Basic Education	From \$17,931.37 p/yr to \$19,276.22 p/yr effective 7/1/80; annual salary adjustment
Mary K. Kirks	Secretary, West KY Livestock & Exposition Center	From \$3.72 p/hr to \$4.06 p/hr effective 7/1/80; annual salary adjustment.
Carl W. Jones	Maintenance Supervisor, West Kentucky Livestock & Exposition Center	From \$4.04 p/hr to \$4.41 p/hr effective 7/1/80; annual salary adjustment.
Henry A. Burton	Caretaker, West KY Livestock & Exposition Center	From \$3.18 p/hr to \$3.49 p/hr effective 7/1/80; annual salary adjustment
Prentess A. Henry	Staff Assistant, Teaching & Media Resource Center	\$634.68 for period 6/2/80-7/3/80.
Mark G. Underwood	Media Technician, Teaching & Media Resource Center	\$1,000--additional employment for month of June, 1980; from 11 mo. to 12 mo. employment.
Victoria S. Nance	Clerk/Typist, Student Health Services	From full-time at \$4.23 p/hr to part-time at \$3.67 p/hr; effective 7/1/80.
Patricia M. Hosford	Administrative Secretary, Student Health Services	From part-time at \$3.67 p/hr to full-time at \$4.23 p/hr; effective 7/1/80.
Wilma S. Larkins	Memory Typewriter Operator, School Relations	Additional two months employment for Continuing Education, \$3.52 p/hr 6/1/80--6/30/80 and \$3.94 p/hr 7/1/80--7/31/80.

## Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Julia Cain	Bid Clerk, Purchasing	From \$3.29 p/hr to \$3.94 p/hr effective 7/1/80; promotion within department.
Richard J. Mjos	General Services, temporary help with interior design	\$950 for June 1980; \$950 for July 1980, and \$428 for August 1980.
Charles W. Haak	Dorm Director, Summer Youth, Basketball Camp	\$638.38 for period 6/1/80--6/30/80.
Steve J. Newton	Director of Summer Youth Basketball Camp	\$4,381.42 for period 6/1/80--6/30/80.
H. Michael Dill	Summer Youth, Basketball Camp	\$2,920.95 for period 6/1/80--6/30/80.
Ronald L. Greene	Summer Youth, Director Basketball Camp	\$7,302.37 for period 6/1/80--6/30/80.
William L. Gunter	Director, Summer Youth Program	\$1,500 for period 6/1/80--8/1/80.
Marilyn McCuiston	Secretary, Conferences & Continuing Education	From \$3.52 p/hr with Upward Bound/Special Services to \$3.94 p/hr as Secretary, Conferences & Continuing Education effective 7/1/80.
Frank M. Beamer	Football Camp, Summer Youth	\$376.90 for period 6/1/80--6/30/80.
John J. Behling	Football Camp, Summer Youth	\$188.45 for period 6/1/80--6/30/80.
Michael S. Dickens	Football Camp, Summer Youth	\$94.22 for period 6/1/80--6/30/80.
Michael C. Gottfried	Football Camp, Summer Youth	\$763.45 for period 6/1/80--6/30/80.
Tommie Liggins, Jr.	Football Camp, Summer Youth	\$376.90 for period 6/1/80--6/30/80.
Ronald A. Zook	Football Camp, Summer Youth	\$282.67 for period 6/1/80--6/30/80.
James W. Williams	Custodian, Physical Plant	From \$3.56 p/hr as Custodian Leader to \$3.13 p/hr as Custodian, effective 7/1/80.
Wanda F. Dick	Secretary, Adult Education Training Project	From \$3.36 p/hr to \$3.94 p/hr effective 7/1/80; annual salary increment.
Mildred S. Nichols	Assistant Coordinator Adult Learning Center	From \$3.36 p/hr to \$3.67 p/hr effective 7/1/80; annual salary increment.
Nancy S. Garrett	ABE Supervisor, Adult Basic Education Program	From \$13,363.68 p/yr to \$14,032 p/yr effective 7/1/80 annual salary increment
JeNeane Coleman	Secretary, Instruction & Learning	\$3.80 p/hr for extra hours with Protocol Project; effective 4/19/80--6/30/80.
Mark G. Underwood	TV Productionist, Teaching & Media Resource Center	\$500 for Graphic Artist, Protocol Project; effective 5/20/80--6/30/80.



## Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Janice L. Tucker	Coordinator, Publications, University Services	\$300 for writer, Protocol Project; effective 4/29/80-6/30/80.
Suzanne M. Vance	Secretary, Court & Conference Reporter II Project	\$3.52 p/hr extra hours effective 4/1/80--6/30/80
Mark E. Welch	Production Coordinator, Kentucky Humanities Council Grant	\$200 for June 16, 1980.
Bruce L. Smith	General Manager, WKMS-FM KY Humanities Council Grant	\$100 for consultant for June 16, 1980.
Rachel O. Hunter	Program Director, WKMS-FM Ky Humanities Council Grant	\$200 for June 16, 1980.
Gary L. Crum	Coordinator, Functional Education for the Aging	\$637 for May 1980.
James A. Oakley	Manager, Central Stores Purchasing	From \$4.95 p/hr as Manager, Central Receiving to \$5.38 p/hr as Manager Central Stores; effective 7/1/80.
Elizabeth Brown	Price Contract Clerk	From \$3.94 p/hr to \$4.57 p/hr effective 8/1/80; promotion from G6 to G8.
Mark A. Randall	Assistant Director YACC	From \$12,500 p/yr to \$13,375 p/yr effective 7/1/80.
Paul E. Murphy	Work Coordinator YACC	From \$4.25 p/hr to \$4.55 p/hr; effective 7/1/80.
James W. Yaple	Work Coordinator YACC	From \$4.25 p/hr to \$4.55 p/hr; effective 7/1/80.
Linus J. Moeller	Work Coordinator YACC	From \$4.25 p/hr to \$4.55 p/hr; effective 7/1/80.
Marcia C. Hendren	Lab Supervisor, Student Health	From \$4.23 p/hr as Assistant Lab Technician to \$5.87 p/hr as Lab Supervisor effective 8/25/80.
Lawrence H. Moore	Adult Education Coordinator, Adult Education Training & Energy Conservation	From \$21,200 p/hr to \$23,000 p/yr; effective 7/1/80; annual salary increment.
Ellen A. Frederick	Beverage Line G3 Food Services	From \$3.13 p/hr, Dishroom Worker G2 to Beverage Line G3, effective 8/9/80.
Jerry A. Clark	Cook, Food Services	From \$3.13 p/hr Dishroom Worker G2 to \$3.67 p/hr Cook G5; effective 8/9/80.
Dorothy Taylor	Serving Line, Food Services	From \$3.24 p/hr Beverage Line G3 to Serving Line G4; effective 8/9/80.
Virginia M. Gray	Cashier, Food Services	From \$3.44 p/hr Snack Bar Worker G4 to \$3.94 p/hr cashier G6; effective 8/9/80.

## Adjustments in Salary (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Richard W. Holt	Custodian Leader Physical Plant	From \$3.13 Custodian G2 to \$3.44 p/hr Custodian Leader G4; effective 7/14/80.
Martha Guier	Director, Placement Services	\$1,500 for consultant/ liaison, Jesse Stuart Work- shop; effective 7/7/80-- 7/23/80.
Dennis M. Burkeen	Custodian Leader Physical Plant	From Custodian G2 at \$3.13 p/hr to Custodian Leader at \$3.44 p/hr; effective 7/26/80.
Pamela S. Adams	Senior Medical Technician, VDRC	From \$10,110 p/yr to \$13,000 p/yr effective 7/1/80; adjusted in keeping with qualifications and experience.

## D. Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Tina P. Hoover	Laborer, VDRC	\$3.30 p/hr	7/ 1/80
Saundra S. Edwards	Administrative Secretary Placement	3.80 p/hr	6/15/80- 8/15/80
Mary E. Spalding	Admissions Counselor School Relations	\$10,800.00 p/yr	5/12/80
James M. Harris	Computer Operator I Computing & Information Systems	3.88 p/hr	5/19/80- 6/30/80
Jacquelyn Harrison	Coordinator of Financial Reporting & Accountant Business & Financial Ser- vices	1,541.67 p/mo	6/ 1/80- 6/30/80
Donald M. Lovett	Cabinet Maker, Cabinet Shop	5.76 p/hr	7/ 1/80
Norma D. Miller	Seamstress, part-time temporary, Purchasing & General Services	3.28 p/hr	7/ 1/80
Gena Wilson	Secretary, Geosciences	3.94 p/hr	7/ 1/80
Peggy Hendrickson	Library Aide, Library	3.10 p/hr	6/16/80- 7/25/80
Robin M. Farley	Laborer, Physical Plant temporary	3.10 p/hr	7/ 1/80
James Wilson	Laborer, Physical Plant temporary	3.10 p/hr	7/ 1/80
Joseph Wilson	Brick Layer, Physical Plant, temporary	5.36 p/hr	6/30/80
James Gibson	Carpenter B, Physical Plant, temporary	4.83 p/hr	6/ 4/80
Bobby A. Paschall	Plumber A, Physical Plant temporary	5.87 p/hr 6.28 p/hr	6/ 2/80 7/ 1/80
Charles Edwards	Laborer, Physical Plant temporary	2.90 p/hr 3.10 p/hr	6/ 2/80 7/ 1/80
Ronald E. Burkeen	Carpenter B, Physical Plant	4.83 p/hr	5/27/80
James Gallimore	Laborer, Physical Plant temporary	2.90 p/hr	5/27/80
Rose Grubbs	Custodian G2, Physical Plant	2.90 p/hr	5/26/80
Andy J. Prescott	Laborer G1, Physical Plant	2.90 p/hr	6/16/80
James Boggess	Serviceman B, G9, Physical Plant	5.18 p/hr	6/ 2/80
Barton L. Jones	Operator B G9, Physical Plant	5.18 p/hr	5/27/80
Jewell G. Puckett	Custodian G2, Physical Plant	2.90 p/hr	5/11/80
Joseph E. Crittendon	Custodian G2, Physical Plant	2.90 p/hr	5/26/80- 7/10/80*

\*Discharges

## Employment (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Euel S. Burkeen	Custodian G2, Physical Plant	\$2.90 p/hr	5/19/80
Jimmie A. Taylor	Custodian G2, Physical Plant	2.90 p/hr	5/26/80
Joann A. Holiday	Custodian G2, Physical Plant	2.90 p/hr	6/23/80
Leland J. Manning	Custodian G2, Physical Plant	2.90 p/hr	5/12/80
Jerry D. Fox	Custodian G2, Physical Plant	2.90 p/hr	5/12/80
Charles W. Haak	Coordinator of Residence Serv. & Director, Hart Hall	12,000 p/yr	6/ 1/80
Bernard J. Seyer	Substitute & Special Cook Food Services	4.75 p/hr	7/ 1/80
Sharon L. DiBello	Pots & Pans Worker, Food Services	3.10 p/hr	7/ 6/80
Frances A. Butler	Pots & Pans Worker, Food Services	2.90 p/hr	6/18/80- 7/29/80
Laurie A. Jacobsen	Dishroom Worker, Food Services	2.90 p/hr	6/10/80
Jerry A. Clark	Dishroom Worker, Food Services	2.90 p/hr	6/10/80
Irma A. Rickman	Dishroom Worker, Food Services	2.90 p/hr	6/11/80
Ned B. Southwick	Associate Director, Grounds Maintenance, Physical Plant	16,500 p/yr	7/ 7/80
Thomas M. Walsh	Assistant Football Coach & Instructor, Athletics	22,200 p/yr	6/ 5/80
Ronald A. Zook	Assistant Football Coach Athletics	19,000 p/yr	4/ 1/80- 3/31/80
John X. Volker	Assistant Director for Operations, Housing (temp.)	13,200 p/yr	6/ 9/80- 7/21/80
Cindy L. McLaren	Counselor, Housing	3.40 p/hr	7/21/80
Pamela B. Clark	Keypunch Operator, Computing Receptionist Clerk	3.94 p/hr 3.67 p/hr	7/14/80 6/30/80
Martha L. Pitman	Purchasing Administrative Secretary	3.80 p/hr	6/16/80- 6/30/80
Estella K. Stepko	Placement Secretary	4.23 p/hr 3.80 p/hr	7/ 1/80 6/23/80- 6/30/80
Eva King	Clerk/Typist, English	4.23 p/hr	7/ 1/80
Glenda R. Herndon	Secretary, Physics	3.94 p/hr	7/ 1/80
Betty J. Nanny	4.23 p/hr	7/ 1/80	
Corrine Sheppard	Clerk III, Admissions	3.94 p/hr	7/ 7/80
Debra S. Crabtree	Associate Director of News & Public Affairs, WKMS-FM	8,500 p/yr	7/ 1/80
John E. Bailey	Clerk I, Library	3.44 p/hr	7/ 1/80
Daniel R. Grimes	Director, West Kentucky Youth Skills & Training Center	1,605 p/mo	7/ 1/80- 9/30/80
Ann M. Palormo	Interviewer, Vocational Job Development, West Kentucky Youth Skills & Training Center	1,114.58 p/mo	7/ 1/80- 9/30/80
Gregory W. Wheatley	Program Developer/Writer, West KY Youth Skills & Training Center	1,114.58 p/mo	7/ 1/80- 9/30/80
Harry T. Allison	Employability Prep. Specialist, West KY Youth Skills & Training Center	980.83 p/mo	7/ 1/80- 9/30/80
Bobby W. Chester	Brick Mason, Physical Plant (temporary)	5.36 p/hr	7/14/80
Kelly Jones	Painter, Physical Plant (temporary)	5.03 p/hr	7/ 9/80
Larry D. Pursell	Brick Mason, Physical Plant (temporary)	5.36 p/hr	7/ 8/80
James K. Burton	Painter, Physical Plant (temporary)	5.03 p/hr	7/ 8/80
Billy D. Grant	Painter, Physical Plant (temporary)	5.03 p/hr	7/ 8/80
James E. Payne	Painter, Physical Plant (temporary)	5.03 p/hr	7/ 7/80
Ralph M. DiBello	Custodian, Physical Plant	3.10 p/hr	7/ 9/80
Bobbie Belcher	Custodian, Physical Plant	3.10 p/hr	7/ 9/80
Daniel E. Spees	Custodian, Physical Plant	3.10 p/hr	7/ 8/80
	Chief Engineer, TV Station Journalism & Radio/TV	15,500 p/yr	7/ 1/80

## Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Virginia J. Reynolds	Secretary, Industrial Education, Mining Occupations Grant	\$3.52 p/hr	6/ 2/80-8/22/80
Carol H. Hoffman	Sign Graphics Designer, Campus Planning (temporary, part-time)	3.10 p/hr	7/ 1/80
Donald A. Jones	Student Legal Advisor Student Development	1,000.00 (acad)	8/ 1/80
Sarah A. Zweigenbaum	Clerk I, Library	3.44 p/hr	7/14/80
Michael S. Dickens	Assistant Football Coach Athletics	19,000.00 p/yr	7/ 1/80
Scott E. Sherin	Assistant Director of Housing for Operations Housing	13,200.00 p/yr	7/21/80
Parvin Hill	Brick Mason helper Physical Plant	3.10 p/hr	7/17/80
Robert T. Dowdy	Painter, Physical Plant (temporary)	5.03 p/hr	7/14/80
Barry Bybee	Brick Mason, Physical Plant (temporary)	5.36 p/hr	7/14/80
Sharon E. Steele	Secretary, Recreation & Physical Education	3.94 p/hr	7/ 1/80
Donna M. Cornell	Coordinator, Student Activities, University Center	14,000.00 p/yr	8/ 1/80
Ron F. Hill	Artist, Purchasing & General Services (temporary, part-time)	540.00 p/mo	7/ 1/80
Kathleen D. Doyle	Reading Instructor, Fort Campbell Education Program	1,200.00 for	7/ 7/80-8/ 1/80
Sharon C. Wilkinson	Math Instructor, Fort Campbell Education Program	720.00 for	7/ 7/80-8/ 1/80
Lawana K. Duncan	Secretary, Vocational Opport. for Non-Profit Private Schools Grant	3.94 p/hr	8/ 1/80-6/30/81
Ricky Swift	Custodian, Physical Plant	3.10 p/hr	7/20/80-7/22/80
Dan M. Hale	Custodian, Physical Plant	3.10 p/hr	7/21/80
Rhanda L. Hagood	Secretary, Safety Engineering & Health	3.94 p/hr	7/ 1/80
Thomas C. Jones	Carpenter B., Physical Plant (temporary)	5.17 p/hr	7/21/80
Mary C. Hull	Research Assistant, Genetic Recovery Implantation	3.10 p/hr	7/ 1/80
Karen Schwitters	Coordinator, Developmental Math Program, Learning Center	12,100.00 p/yr	8/ 1/80
Ronald A. Herndon	Laborer, Physical Plant (temporary)	3.10 p/hr	7/22/80
Lisa S. Joiner	Secretary, VDRC	3.52 p/hr	7/28/80
Willodean Walker	Dishroom Worker, Food Services	3.10 p/hr	8/11/80
Patsy A. Watson	Patrol Officer B, Public Safety	4.88 p/hr	8/ 9/80
James D. Harper	Custodian, Physical Plant	3.10 p/hr	7/27/80
Lisa G. Sons	Coordinator, Social & Recreational Activities	900.00 p/mo	8/11/80
James L. Wilder	Coordinator, Athletic Tickets & Promotions Athletics	20,000.00 p/yr	7/ 1/80
Cheryl O. Beamer	Clerk/Typist, Athletics	3.67 p/hr	8/ 1/80
Martha Sue Ryan	Manager, Catering, Food Services	1,208.00 p/mo	8/ 1/80
Kelly R. Pritchard	Clerk, Purchasing	3.94 p/hr	8/ 4/80
Keith E. Casey	Custodian, Physical Plant	3.10 p/hr	8/ 3/80
Adell K. Perry	Custodian, Physical Plant	3.10 p/hr	8/ 4/80
Frank N. Gude	Custodian, Physical Plant	3.10 p/hr	8/ 4/80
Jimmy C. Wyatt	Custodian, Physical Plant	3.10 p/hr	8/ 4/80

## E. Graduate Assistantships

Name	Assignment	Semester Amount	Summer	Fall	Spring
Karen Pfister	Chemistry/Geology	\$ 900	X		
Jackqueline Mounts	Athletics	1,800		X	X
Bonnie Young	Athletics	1,800		X	X
Terri McCarty	Chemistry	900	X		
Mary Davis	Center for Academic Advisement	750	X		
Reed May	Football	1,800		X	X
Andrew Bonds	Football	1,800		X	X
Michael Clark	Football	1,800		X	X
Lou Ann Yarbrow	Counseling & Testing Center	1,200		X	X
Milton C. West	Counseling & Testing Center	1,200		X	X
Jeanette H. Gray	Counseling & Testing Center	1,200		X	X
Brenda G. Faughn	Office Admin. & Business Ed.	1,800		X	
Donna A. Comer	Office Admin. & Business Ed.	1,800		X	
Sheryl L. Mansour	Counseling & Testing Center	1,200		X	
Michelle Jones	Special Education	300 for one month			
Thomas Walker	Agriculture	600	X		
Robert Odom	Mathematics	600	X		
Scott M. Sefton	Jesse Stuart Fellowship	1,800		X	X

7. Appointment of Interim Chairman, Department of Computer Studies

I am pleased to recommend the appointment of Dr. Douglas Huffman as Interim Chairman of the newly-established Department of Computer Studies, effective July 1, 1980, with a \$200 monthly stipend.

Dr. Huffman is a native of Malvern, Arkansas, received his bachelor's degree in Mathematics from Henderson State College, and his master's and doctorate degrees from Clemson University in Statistics and Operations Research. He came to Murray State University last September from Memphis State University.

8. Degree Report - Dean of Admissions & Registrar9. Receipt of the 1979-80 unaudited Financial Report10. Revision of the 1980-81 University Budget

To comply with the anticipated \$1,771,800 reduction in state appropriations, the following budgetary adjustments are proposed.

Income

- |                                   |           |
|-----------------------------------|-----------|
| 1. Adjust upward tuition and fees | \$100,000 |
|-----------------------------------|-----------|

Expenditures

- |  |         |
|--|---------|
| 1. Moratorium on filling position vacancies  | 482,100 |
| 2. Replacement of Summer Leave program with Faculty Development Grant program  | 25,000  |
| 3. Reduction in operating expenses (equipment, public service, program development, and non-academic current expense reductions) | 284,700 |
| 4. Reduction in Library Book acquisitions (from \$460,000 to \$310,000.)   | 150,00  |
| 5. Reduction in VDRC budget (from \$1,112,780 to \$1,032,780)  | 80,000  |

Reserve Financing

- |   |         |
|---|---------|
| 1. Reduction of University contingency funds (from \$600,000 to \$300,000)  | 300,000 |
| 2. Reduction of University reserve funds earmarked for handicapped access, life safety, and miscellaneous construction projects | 350,000 |

Total	\$1,771,800
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11. Replacement of Summer Professional Leave program with a Faculty Development Grant program

I recommend that the Board of Regents eliminate the Summer Professional Leave Program (as amended March 5, 1977) and replace that program with a competitive grants program known as the Faculty Development Grants program. Such action will strengthen faculty development activities while effecting annual budgetary savings.

Faculty Professional Development Grant Program

The Faculty Professional Development Grant Program is funded by the Board of Regents for the purpose of promoting the professional growth and development of its faculty in the areas of teaching, research, and public service.

The program provides summary grant awards on the basis of competitive review. Eligibility is limited to faculty who have completed eight semesters of continuous full-time academic service at Murray State University. Eight semesters of full-time academic service must be performed following previous grant awards to establish eligibility for an additional award.

Faculty Professional Development grants are to be utilized for approved full-time professional activities for a two-month's period (June and July). Grant awards shall be equivalent to full-time summer term instructional compensation unless mutually agreed to by the faculty member and the University.

Faculty development grant applications will be submitted by eligible faculty to the Dean of their college or the Director of Libraries by November 15. The Dean will in turn forward these applications along with his recommendation by January 1 to the Committee on Faculty Development which will select and notify recipients no later than February 15.

The recipient of a faculty development grant must sign a contractual agreement to return to Murray State University for a minimum of one year or shall reimburse the University for the full amount of the grant and any fringe benefit costs accompany that grant.

No later than October 1, a Faculty Development Grant recipient shall submit a written report of his grant activities to the Dean of his college and the Vice-President for Academic Programs.

The Committee on Faculty Development shall consist of one faculty member elected by the faculty of each college and the Library, one faculty member appointed by the Dean of each college and the Library, and one faculty member who shall serve as Chairman of the Committee, appointed by the Vice-President for Academic Programs.

12. Annual Report of the National Direct Student Loan Program for 1979-80

13. Annual Report of the Thomas P. Norris Student Loan Program for 1979-80

14. Resolutions of Appreciation

SUPPLEMENTAL AGENDA

August 8, 1980

1. Faculty Grievance Procedure

Minutes of the Meeting of the Board of Regents held on May 10, 1980, Approved

Chairman Howard called for additions or corrections to the Minutes of the Meeting held on May 10, 1980. Mr. Carneal moved and Mr. McCuiston seconded that the Minutes be approved as received. Motion carried.

Report of the President

Dr. Curris reported that the total summer enrollment of 2927 was comparable with last summer. There was an increase in undergraduates and a decrease in graduate students. He further stated that it appears the fall enrollment will increase, that it is anticipated the freshman class will be 10% larger than last fall's class, and that with residence halls near 100% some three-to-a-room may be required.

Dr. Curris reported that the Investments Committee of the Board is responsible for investment of approximately \$2,000,000, and that the bulk of this amount is in restricted accounts such as scholarships.

The President further reported that the University and the community of Murray participated in welcoming the Visiting Committee of the Boy Scouts of America; this Committee is in the process of selecting a site for the National Boy Scout Museum. Dr. Curris expressed appreciation to Dr. Howard and Ron Christopher for their participation in the visit and stated that the target date for the Committee's decision on the site is the last of August.

Regarding capital construction projects, Dr. Curris reported that some problems are being experienced with the University Center, especially equipment money. He further stated that the University has not been able to have the moratorium on the Veterinary Diagnostic and Research Center lifted, that delays in this project will result in higher construction costs, and that delays in other projects such as roof repair are caused by red tape and are burdensome.

Faculty Personnel/Payroll Items, Approved

Upon the recommendation of the President, Mr. McCuiston moved that the Board approve the faculty personnel/payroll items listed in Item 5, A-H of the agenda. Mr. Clark seconded and the following voted: Mr. Carneal, aye; Mr. Christopher, aye; Mr. Clark, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Morgan, aye; Mrs. Page, aye, and Dr. Howard, aye.

Staff Personnel/Payroll Items, Approved

Mr. Christopher moved that the Board approve the staff personnel/payroll items listed in Item 6 A-E of the agenda. Mr. Morgan seconded.

In response to questions, Dr. Curris stated that the University has not experienced as large a turnover in staff employees as it had in the past and that the Summer Youth Program with approximately 1100 students was the largest to date.

Upon call for the question, the following voted: Mr. Carneal, aye; Mr. Christopher, aye; Mr. Clark, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Morgan, aye; Mrs. Page, aye; Mr. West, aye; and Dr. Howard, aye.

Dr. Douglas Huffman named Interim Chairman, Department of Computer Studies

Upon the President's recommendation, Mr. West moved that Dr. Douglas Huffman be named Interim Chairman of the Department of Computer Studies effective July 1, 1980, with a \$200 per month stipend. Mr. Carneal seconded and the following voted: Mr. Carneal, aye; Mr. Christopher, aye; Mr. Clark, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Morgan, aye; Mrs. Page, aye; Mr. West, aye; and Dr. Howard, aye.

Degree Report from the Dean of Admissions & Registrar, Approved

Upon the recommendation of the President, Mr. Christopher moved that the Degree Report from the Dean of Admissions & Registrar be accepted and that degrees be conferred on the following people who have satisfactorily completed all requirements.

## ASSOCIATE OF SCIENCE IN VOCATIONAL TECHNICAL EDUCATION

David Ernest Voges

## ASSOCIATE OF SCIENCE

Elizabeth H. Ezell  
Jo Ann Miller

Diane Smith

Gary W. Page  
Joan Lynn Romaneck

## ASSOCIATE OF ARTS

Jennifer Nunn Cook

James Duane Mifflin

Marlene DeJarnette

## BACHELOR OF SCIENCE IN VOCATIONAL TECHNICAL EDUCATION

Ellis Joseph Melton, Jr.

## BACHELOR OF MUSIC EDUCATION

Greg Alan Bingman  
Jon Eustace DelgadoLloyd D. Greenwell  
Charlotte E. Tilford Harris

## BACHELOR OF MUSIC

Karen Elizabeth Atkins

## BACHELOR OF SCIENCE IN NURSING

Elizabeth Ann Bowden  
Gina R. Halley  
Melanie Ann HamiltonLinda Darlene Littlefield  
Johnnie L. Plew  
Cynthia Carol Reaver

Louise Allen Sickel

## BACHELOR OF SCIENCE IN HOME ECONOMICS

Patti L. Adams  
Rhonda Orr BurkeenKaren Elaine Conner  
Susan L. Spencer

## BACHELOR OF SCIENCE IN BUSINESS

Cheryl Jean Burkeen  
Cathy Lynn Cash  
James Michael Cooper  
Julie Christina Cox  
Ann Lisa Fleming  
Randal Ellis Gann  
Theresa Marie Garnett  
Diana Louise Gasser  
Teresa K. Griffith  
Vita Louise HumphreysSarah L. Kirk  
Kris Theodore Kusneske  
Robert E. Partin  
Dacia Gwen Paschall  
William Withers Pickens  
Ralph Ernest Richardson  
Raymond J. Robertson  
Susan Marie Singer  
Dan G. Thompson  
Michelle Annette Thornton

Laurie Susan Wright

## BACHELOR OF SCIENCE IN AGRICULTURE

Clayton Thomas Clement  
Kent E. JohnsonWylie Howard Luther  
Steven L. McCuiston

## BACHELOR OF SCIENCE

L. H. Adkisson  
Thomas Peter Albert  
Betty Jacqueline Austin  
Bernard F. Behrendt  
Karen Lynn Blincoe  
Cheryl Annice Broadway  
Lawrence John Brown  
Steven Mark Buchanan  
Kay Combs  
Suzanne Marie Coomes  
Stephen Crowe  
Mark Stanley Curella  
Carson Ray DayleyEmmanuel Dokubo  
Erin Elaine Druckamiller  
Jerry Brooks Duncan  
Cynthia Ann Dyson  
David Eugene Elliott  
Stephen Ray Garrett  
Thomas Lee Garrity  
Nasser Ghaffari Nikou  
Catherine Ann Gore  
Rebecca Suzanne Gould  
Barbara Jean Griffin  
Roy D. Hackley  
Nancy Stalion Hall



## BACHELOR OF SCIENCE

(Continued)

Vanessa Lee Hammond  
 Cindy Youngblood Harris  
 Marsha G. Hartline  
 Kathleen Lee Higginbotham  
 Kevin E. Higgins  
 Amy Lynne Hoeltke  
 James J. Horan  
 Joan Gail Jackson  
 Gladys Marie Cain Jarrett  
 Donald J. Johnson  
 Robert Walter Johnson  
 Edward F. Johnstone  
 Samuel Keith Kelley  
 Mary Lawrie  
 Charles Jeffrey Littrell  
 Jeffrey Neal Lyon  
 Tana Aliese Mathis  
 Sandra T. McCully  
 Vicki Lynn McDaniel  
 Sharon Lynn McDonald  
 Melanie Lane Hunter McPherson  
 Gholam Reza Mesgarzadeh  
 Carter C. Moody  
 Kenneth J. Newton

Tracy Howe O'Neal  
 Kevin Gene Penick  
 Patricia Sue Phillips  
 Sharon Gail Pickett  
 James Walter Porter, Jr.  
 Roger Lee Ray  
 Charles Thomas Riley  
 Russell Edward Robb  
 David Russell Ross  
 William Philip Sabis  
 Carole Ann Simons  
 Linda Susan Smalley  
 Vicki Cowan Tapp  
 Cynthia Fritts Tipton  
 Ernest G. Trujillo  
 Randall C. Turner  
 Richard Lynn Wade  
 David Kent Wells  
 Kathryn Sue Whitaker  
 Carla Renee Williams  
 Joseph P. Williams  
 Karen Diana Wilson  
 Jackie Reeves Wood  
 Nancy Faye Woods

Charles H. Youngren III

## BACHELOR OF FINE ARTS

William E. Burshears Jr.  
 Valdez Deboe  
 Timothy S. Leonard

Russell Spencer Mills  
 Susan Riley Ralph  
 Jean Elizabeth Unglaub

## BACHELOR OF ARTS

Timothy Ford Crowe  
 Emery J. DeWitt  
 Erin Denise Flannery

Cheryl Lynn Milam  
 Joyce Elaine Reed  
 Stephen Vance Sencibaugh

## MASTER OF ARTS IN EDUCATION

Donald Lawson Ahart  
 Douglas Stephen Akin  
 Linda Linzy Asbridge  
 James Russell Ausenbaugh Jr.  
 Rose Mary Austin  
 Mary Magdalene Bacon  
 Diane Meacham Baggett  
 Rita Hazlewood Bailey  
 Anna Lancaster Barclay  
 Mary C. Rieke Barker  
 Norma Kathryn Barlow  
 Sara Pierce Berry  
 James Elvis Beshear  
 Nancy Stewart Blankenship  
 Marisa Lynn Bowen  
 Jan Nave Bowles  
 Lynn Diane Braun  
 Debra Bryant Brown  
 Linda May Brownlee  
 Bobbye Jean Byrnes  
 Joyce Kennedy Carneal  
 Margaret C. Carter  
 Roxanne Cavanah  
 Elizabeth Franklin Cayce  
 Connie Wheeler Clayton  
 Susan C. Clifton  
 Shelby Wilson Coffman  
 Lu Ann Moore Cohron

Mary Taylor Colby  
 Pamela Hayes Cook  
 Steven Bryan Coulson  
 James Wayne Crouse  
 Linda T. Crouse  
 Lita Jean Duncan  
 Marcia Elaine Dunigan  
 Belinda Jo Edwards  
 Brenda Buie Evans  
 Sandra Jones Fagan  
 Roxanne Carol Ferguson  
 Maurice Franklin Forker  
 Richard Alan Fuller  
 Carol A. Gallimore  
 Jennifer Hicks Gardner  
 Rita Diane Gerhardt  
 Phil Douglas Gibson  
 Michael Dean Glasco  
 Janet Mercer Gossum  
 Marjorie Jackson Grady  
 Lonzo Griffith Jr.  
 Bonita Mattingly Hatfield  
 Jacqueline Ann Haub  
 Debra Fuller Heady  
 Susan Emmert Henry  
 Lynn Rawlins Hensley  
 Patricia Conway Hetrick  
 Edward Hancock Higgins

## MASTER OF ARTS IN EDUCATION (Continued)

Carole Jean Hogan  
 Debbie D. Holloway  
 LaWanda Sue Hoover  
 Patricia Moneymaker Hubbard  
 Larry Coleman Jamison  
 Eunia Warren Jernigan  
 Shelia Burkett Jewell  
 Karen Pilaut Jones  
 Melissa Ann Jones  
 Michelle Ann Jones  
 Patricia Pace Jones  
 Arletta Marie Kennedy  
 Patricia Gail Kennedy  
 Charlotte Leidecker Kirk  
 Shelley Cornett Latta  
 Jay Alan Leibovitz  
 Shirley Ray Litty  
 Mary Margaret Luker  
 Janet Lee Maddux  
 Deborah Schaal Magee  
 Vickie Russell Maley  
 Lockie Ann Maxberry  
 Timothy Dale McGinnis  
 James Albert McPeake  
 Roger Dale Melton  
 Darrell Leonard Menser  
 Marilyn Sue Mikulcik  
 Barbara A. Feast Miller  
 Donna Ruth Mills  
 Jack Lynn Monroe  
 Janet McKinney Myers  
 Jackita Neill  
 Alice Bryant Nordine  
 Calista L. Pflueger Odom  
 Marilyn Kaye O'Neal  
 John Francis Orr  
 Thomas Anthony Pandolfi

Ellen Elizabeth-Layman Wright

Victoria Carruthers Parry  
 Jill Watson Phelps  
 Robert Michael Pullen  
 Nancy Simmons Ragland  
 Nancy Gower Randall  
 Phyllis Jean Ray  
 Geraldine Dame Rich  
 Martha Sue Billings Rose  
 Ronald Keith Rowe  
 Martha Letitia Rudd  
 Sandra Wilson Rudolph  
 Nancy Jones Satterfield  
 Linda S. Severns  
 Lindsey Woosley Shaffar  
 Sheila DeMyer Shaw  
 Wendall Aaron Smith  
 Susan Marie Stringham  
 Paula Holt Tanner  
 Denise Lucille Terry  
 Martha M. Thomas  
 Christine Ann Timko  
 June Ann Toombs  
 Mary Betty Treas  
 Esther Carolyn Brown Tucker  
 Macie Flanary Tucker  
 Betty June Underwood  
 Chonita Calusha Wadlington  
 Revel Alan Warford  
 Rebecca Ann Watson  
 Edna Earle Webb  
 Gregory Dean Webb  
 Lenora Smith Webb  
 Milton Casey West  
 Barbara Gumm Wheeler  
 Kathy Eileen Williams  
 Helen Wilson Winstead  
 Susan Duke Woods

## MASTER OF MUSIC EDUCATION

Larry Michael Griffin  
 Karen Lynn Himmer

Heather McClure McCormick  
 John Asberry Roark

## MASTER OF BUSINESS ADMINISTRATION

Edward Lee Felts, Jr.  
 Donnie Joe Holland  
 Tik Hongsaves

Holly Susan Rudolph  
 Ronald Gene Taylor  
 Lynn H. Thompson

James Edwin Wilson

## MASTER OF SCIENCE

Donald Dwight Armstrong  
 Gail A. Sutton Bennett  
 Bela Narendra Bhow  
 Kathryn A. Blakely  
 Gail Marie Bushrod  
 John C. Ciontea  
 Donna Costa Clark  
 Patty Gale Collins  
 Marcus Earl Cope  
 John Michael Cundiff  
 Emmanuel Dokubo  
 Bruce Dobeck  
 Larry S. Eastwood  
 M'Lou Emerson

Robert W. Galloway  
 Billie Lewis Gipson  
 Mary Grandon  
 Gary Edwin Hanning  
 Donna G. Harrison  
 Deborah Raines Hill  
 Sanford K. Hill  
 Cuthbert Edward Jacobs  
 Kathy Horton Johnston  
 Roland R. Jones  
 Jeffrey Lifton  
 Richard Alan Lyons  
 John Alvin McKee  
 Vanessa Karen Miller-Welch

## MASTER OF SCIENCE

(Continued)

Zahra Rahebi  
 Ruth Beckner Rogers  
 James Andrew Roscher  
 Dennis W. Sharp  
 Susan Gail Solomon  
 Louis Edward Steinkirch  
 Johnny Ray Story  
 Judith Atkins Stratton  
 R. Angela Thomas

Chester Lee Trowel  
 Thomas Edward Walker  
 Kathy Sue Richardson Watson  
 Janice Johnson Wheeler  
 Terence Asa Whitt  
 Norma French Wood  
 Betty Grace Wurtman  
 Cyrux Yassai  
 Mohammed Kazem Zarringhalam

## MASTER OF ARTS

Saundra Louise Hoover

Marion M. Posey

Brian Andre Huot

## MASTER OF ARTS IN COLLEGE TEACHING

John Joseph Lovell

Peter Brian Phelan

## MASTER OF ARTS IN TEACHING

Susan Armes  
 William Kent Bucy  
 Roy Michael Chandler

Carl Edward Chester  
 Mary Louise Tutt  
 Gus Albert Wolverton

## SPECIALIST IN COLLEGE TEACHING

Katherine Converse Burton  
 Albert Stewart Kirk III

London Walker

Peter Brian Phelan  
 Michael Edward Stewart

## SPECIALIST IN EDUCATION

Phyllis Louise Bishop

Tommy Eugene Claxton

Mr. Long seconded and the motion carried.

1979-80 unaudited Financial Report, Received

President Curris stated that through the work of Dr. Richard Gray and his staff the University now has within one month of the end of the fiscal year a report of the financial condition and that the audit report of the University will be received within four to seven months.

The Board received the attached report.

(see attachment #1)

Revision of the 1980-81 University Budget, Approved

Dr. Curris stated that the University has been asked to cut back \$1.8 million for 1980-81, that the action of the 1980 General Assembly to help higher education has been negated, that this reduction in funds is especially painful because higher education has been asked to bear a major portion of the reduction in state funds, that the \$1.6 million increase approved for 1980-81 has now been offset with a reduction of \$1.8 million for 1980-81. The President asked Jim Hall, Executive Assistant to the President, to bring the Board up-to-date on the proposed revisions in the University budget necessitated by a reduction of \$1,771,800 in state funds.

In reviewing the situation, Mr. Hall stated that upon notification of the cut-back, he and Dr. Curris had been in contact with the Budget Committee and that on July 28 a preliminary plan for the reduction in state appropriations had been submitted to the Secretary of Finance and the members of the Board of Regents. Mr. Hall distributed copies of a more detailed breakdown of that plan to the members.

Mr. Carneal stated that in revising the budget, the Board never considered reducing salaries that have been committed to employees.

Mr. Hall added that no action has been recommended that would jeopardize the long-term financial condition of the University and that academic travel and supplies have not been reduced.

In response to Dr. Howard's question regarding reduction in public services, Mr. Hall stated that the operating funds for the Rural Development Institute have been deleted.

Mr. West stated that cuts were painful to the faculty because of efforts made during the legislative session for additional funds to higher education and that the faculty appreciated that committed salaries would not be cut, and in response to Mr. West's inquiry, Mr. Hall affirmed that there will be faculty input on any budget reductions affecting the academic program.

Mr. Hall stated that the University will begin the process of studying the possibility of a continuing operating cut of \$750,000, and that this cut would be more difficult to absorb.

In response to Mr. Carneal's question, Mr. Hall stated that the Finance Department has given no indication that funds will be restored if the deficit in state income does not materialize, but that he believed the State is legally obligated to restore the funds.

Upon the recommendation of the Budget Committee, Mr. Carneal moved that the following 1980-81 budget reductions be approved and so reflected in the budget document.

#### 1980/81 BUDGET REDUCTIONS

The proposed program for administering the \$1,771,800 in cutbacks for 1980-81 should be perceived as a temporary measure. Foremost in its development has been assuring that no actions will be taken that might jeopardize the long-run financial stability of the institution. In addition, the program has been designed with the objective of avoiding terminations, lay-offs, and pay reductions for existing personnel. Presently, it is reasonable to assume that both objectives will be attained.

While the 1980-81 cutback will be far from easy, coping with the \$787,200 in recurring cuts for 1981-82 (and perhaps beyond) will be even more difficult. It is not feasible to assume that such cuts can be made without personnel and program reductions. Consequently, planning for these reductions should commence immediately and should culminate with the preparation of the 1981-82 operating budget.

\* \* \* \* \*

The following narrative details the proposed program for dealing with the 1980-81 cutback in funding.

Income: It is anticipated that the Fall, 1980 enrollment will be slightly higher than initially projected during the budget cycle. After deducting additional expenses associated with this enrollment increase, some \$100,000 in additional revenue should be available for meeting the state's mandated cutback.

Position Vacancies: Approximately \$231,600 will be available as a result of maintaining selected position vacancies in the academic sector of the University. Courses normally taught by faculty in these positions will be covered by either existing faculty on an in-load or over-load basis, or by hiring adjunct instructors.

Administrative position vacancies will account for about \$159,000 of the \$1.771 million in question. Particularly affected by the cutback is the initiation of the Rural Development Institute. Probably only a director will be hired during the 1980-81 fiscal year, with research staff positions being held vacant until 1981-82.

Grants in the administrative area will provide some \$48,000 in personnel savings. Fringe benefits on these grants and the anticipated position vacancies discussed above will recoup another \$43,500.

Faculty Development Grants Program: Pending Board of Regents approval the existing Summer Leave program will be replaced with a Faculty Development Grants program. Awarded on a competitive basis, these grants will enhance our faculty development activities and effect a budgetary savings for the 1980-81 fiscal year estimated to be approximately \$25,000.

Operating, Equipment and Books: Operating budget cuts in the administrative, public service, and program development areas along with equipment purchase deferrals and reductions will provide some \$284,700. No cuts are planned in the current operating budgets in the academic areas.

Approximately \$150,000 of the 1980-81 allocation for library books will be cut from the budget. Should the State's cutback be reduced or if other as yet undeterminable savings materialize, the library books budget would be a top priority for reinstatement.

The Veterinary Diagnostic and Research Center will cut some \$80,000 from its 1980-81 budget. This represents a reduction proportionally equivalent to that being made on the main campus. Likewise, the primary objective of the VDRC as it plans its reductions will be avoiding layoffs, terminations, and reductions in previously established rates of pay.

Renovation & Capital Construction Projects and Contingency Funds:

Some \$350,000 will be cut from our planned capital construction and renovation program. Many worthy projects, including several in the areas of life safety and handicapped access, will be foregone.

In addition, \$300,000 will be taken from our 1980-81 contingency fund. While there is some reluctance to expending non-recurring reserve funds, certainly the current fiscal crisis justifies such action.

Mr. McCuiston seconded and the following voted: Mr. Carneal, aye; Mr. Christopher, aye; Mr. Clark, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Morgan, aye; Mrs. Page, aye; and Dr. Howard, aye.

Faculty Development Grant Programs, Approved

President Curris reviewed item 11 of the agenda and stated it is recommended that the Board of Regents eliminate the Summer Professional Leave Program and replace said program with a competitive grants program to be known as the Faculty Professional Development Grants Program. Dr. Curris further stated this program will encourage faculty development while effecting budgetary savings and that the details of the new program will be worked out administratively with input from the Faculty Senate and the deans on the specific details.

Mrs. Page moved that the Board approve the elimination of the Summer Professional Leave Program and the establishment of the following Faculty Professional Development Grant Program.

Faculty Professional Development Grant Program

The Faculty Professional Development Grant Program is funded by the Board of Regents for the purpose of promoting the professional growth and development of its faculty in the areas of teaching, research, and public service.

The program provides summary grant awards on the basis of competitive review. Eligibility is limited to faculty who have completed eight semesters of continuous full-time academic service at Murray State University. Eight semesters of full-time academic service must be performed following previous grant awards to establish eligibility for an additional grant award.

Faculty Professional Development grants are to be utilized for approved full-time professional activities for a two-month's period (June and July). Grant awards shall be equivalent to full-time summer term instructional compensation unless mutually agreed to by the faculty member and the University.

Faculty development grant applications will be submitted by eligible faculty to the Dean of their college or the Director of Libraries by November 15. The Dean will in turn forward these applications along with his recommendation by January 1 to the Committee on Faculty Development which will select and notify recipients no later than February 15.

The recipient of a faculty development grant must sign a contractual agreement to return to Murray State University for a minimum of one year or shall reimburse the University for the full amount of the grant and any fringe benefit costs accompanying that grant.

No later than October 1, a Faculty Development Grant recipient shall submit a written report of his grant activities to the Dean of his college and the Vice-President for Academic Programs.

The Committee on Faculty Development shall consist of one faculty member elected by the faculty of each college and the Library, one faculty member appointed by the Dean of each college and the Library, and one faculty member who shall serve as Chairman of the Committee, appointed by the Vice-President for Academic Programs.

Mr. McCuiston seconded.

Mr. West supported this change in programs and expressed appreciation that the Faculty Senate will be involved in the specific details of the program.

Upon call for the question, the following voted: Mr. Carneal, aye; Mr. Christopher, aye; Mr. Clark, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Morgan, aye; Mrs. Page, aye; Mr. West, aye; and Dr. Howard, aye.

#### Annual Report of the National Direct Student Loan Program for 1979-80, Received

The Board received the annual report of the National Direct Student Loan Program for 1979-80.

#### Annual Report of the Thomas P. Norris Student Loan Program for 1979-80, Received

The Board received the annual report of the Thomas P. Norris Student Loan Program for 1979-80.

#### Resolutions of Appreciation, Adopted

President Curris stated that Murray State University has had a very successful athletic year and recommended the proposed resolutions be adopted.

Mr. Morgan moved that the Board adopt the following resolutions of appreciation:

WHEREAS, the 1979-80 Murray State University Women's Cross Country Team placed second in the Ohio Valley Conference championships, and performed well in the KWIC championship and AIAW regionals, and

WHEREAS, Coach Margaret Simmons has been named Ohio Valley Conference Women's Cross Country Team Coach of the Year;

NOW, THEREFORE, BE IT RESOLVED that the Murray State University Board of Regents hereby expresses its deep appreciation to and immense pride in Coach Simmons and the Murray State University Women's Cross Country Team for this outstanding season.

BE IT FURTHER RESOLVED that a copy of this resolution be sent to Coach Simmons and the Murray State University Women's Cross Country Team.

\* \* \*

WHEREAS, the 1979-80 Murray State University Rifle Team placed fourth in the NCAA overall rifle championships, and

WHEREAS, Mark Rabenstein, Mark DelCatto, and Mary Ann Schweitzer were named All-Americans;

NOW, THEREFORE, BE IT RESOLVED that the Murray State University Board of Regents hereby expresses its deep appreciation to and immense pride in Coach Guy Killingsworth, his staff, and the Murray State University Rifle Team for this outstanding season.

BE IT FURTHER RESOLVED that a copy of this resolution be sent to Coach Killingsworth, his staff, and the Murray State University rifle team.

\* \* \*

WHEREAS, the 1979-80 Murray State University Tennis Team has won the Ohio Valley Conference Championship, and

WHEREAS, Coach Bennie Purcell has been named Ohio Valley Conference Tennis Team Coach of the Year;

NOW, THEREFORE, BE IT RESOLVED that the Murray State University Board of Regents hereby expresses its deep appreciation to and immense pride in Coach Purcell, his staff, and the Murray State University Tennis Team for this outstanding season.

BE IT FURTHER RESOLVED that a copy of this resolution be sent to Coach Purcell, his staff, and the Murray State University Tennis Team.

Mr. Christopher seconded and the motion carried unanimously.

#### Faculty Grievance Procedure, Tabled

Dr. Curris presented the proposed Faculty Grievance Procedure and reminded the members that this was a special concern of Dr. Matarazzo. He stated that long hours had gone into the development of this document and expressed appreciation to Dr. Jim Stuart, Mr. James Overby, Dr. Richard Butwell, Mr. Steve West, and the committee chaired by Dr. James Willis.

Mr. West moved that the Faculty Grievance Procedure be adopted. Mr. Long seconded.

In order to study the Procedure more thoroughly, Mr. Carneal moved that the Faculty Grievance Procedure be tabled until the next meeting. Mr. Christopher seconded and the vote to table was 8-ayes, 1-no; the Chair declared motion carried.

#### The Wrather Museum

Dr. Curris stated that approximately one year ago he recommended and the Board approved that Wrather Hall be retitled the Wrather Museum and that this action reflected the function of the building and respected the previous action of the Board in honoring Mr. M. O. Wrather. He further stated that some individuals are concerned that the title does not reflect the function of the building, and being mindful that the purpose of this museum is that it be considered the home of the museum of the Jackson Purchase, he suggested that the Board may wish to denote more clearly the nature of the museum by retitling it The Wrather Museum for the Jackson Purchase.

Mr. Christopher stated that he would prefer to delay in order that the Board may discuss this matter further.

It was the consensus of the Board that a committee be appointed to consider the issue; Chairman Howard appointed Mr. Christopher, Mr. Morgan, and Mr. West to study this matter.

#### Information

Mr. McCuiston reported that the University now has a radio sideband frequency for agriculture reports and that this service has been favorably received by the farmers.

Dr. Howard reported that one of our radio programs has been picked up nationally. Dr. Curris added that Bobby Bryant will put together a syndicated Big Band Era program from 2:00 - 4:00 p.m. on Sundays for twenty-two stations.

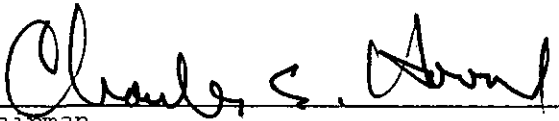
Mr. Morgan announced that the Alumni Association will sponsor the first Winners Circle Scholarship Program on September 6, to which all alumni scholarship winners and donors are invited to attend. He stated each regent will receive an invitation to the ceremony at 4:00 p.m. and the buffet reception following the ceremony and expressed the hope that each would attend.

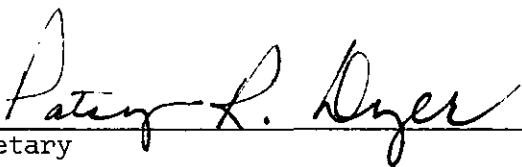
Mr. Long stated that he was treasurer of the now defunct West Kentucky Productions Association, which produced the outdoor drama, "Stars in My Crown," that \$800 remained in the treasury, and that the directors of West Kentucky Productions Association have instructed him to develop a scholarship with the remaining funds. He announced that the Bob Johnson Theatrical Scholarship has been established. In response to questions regarding University matching funds, Dr. Curris stated that the Hurley matching funds had been committed, but that a check would be made to determine if any unused funds remained.

The next meeting of the Board of Regents was set for 1:00 p.m., September 6, 1980.

Meeting Adjourned

Upon motion by Mr. Long, seconded by Mr. McCuiston, the meeting adjourned at 3:00 p.m.

  
Chairman

  
Secretary





MURRAY STATE UNIVERSITY

FINANCIAL REPORT

For the Period of July 1, 1979 - June 30, 1980



Murray State University

Murray, Ky. 42071

August 1, 1980

President Curris and  
Members of the Board of Regents

Submitted herewith is the 4th Quarter Financial Report for the 1979-80 fiscal year. This report covers the period of July 1, 1979, through June 30, 1980, with estimates of fund balances at year end.

Included in this report is a Statement of Current Fund Operations for the fiscal year, a Statement of Estimated Fund Balances and the following schedules:

Schedule 1--Current Receipts by Source and  
Expenditures and Encumbrances by Function

Schedule 2--Transfers to Renovation and Transfers  
to Plant Funds--Capital Construction

This report includes all funds of the University excluding Student Loan Funds and has been prepared to meet generally accepted fund accounting principles and reporting standards of the Council on Higher Education.

Respectfully submitted,

*Jackie Harrison*

Jackie Harrison, Coordinator  
of Financial Reporting

*C. D. Outland*

Charles D. Outland  
Controller

JSH:CDO:as

## MURRAY STATE UNIVERSITY

## Statement of Current Fund Operations

June 30, 1980

	Educational and General			Auxiliary Enterprises
	Unrestricted	Restricted	Total	
Operating Fund:				
Current Receipts	\$28,759,969	\$3,185,915	\$	\$4,536,021 (Schedule 1
Less Restricted Receipts in Excess of Expenditures and Encumbrances		(36,271)		
Total Current Revenue	\$28,759,969	\$3,149,644	\$31,909,613	\$4,536,021
Current Expenditures and Encumbrances	\$28,280,158	\$3,149,644		\$4,299,108 (Schedule 1
Less Due from Plant Funds -- Capital Construction Projects	(85,959)			
Total Current Expenditures	\$28,194,199	\$3,149,644	\$31,343,843	\$4,299,108
Net Operating Increase/Decrease	\$ 565,770	\$ -0-	\$ 565,770	\$ 236,913
Transfers to Renovation	\$ (253,855)	\$	\$ (253,855)	\$ (20,266) (Schedule 2
Other Transfers:				
From Con. Ed. Rev. Fund for Capital Construction	\$ (404,142)	\$	\$ (404,142)	\$ (Schedule 2
From H&D Rev. Fund for Capital Construction				(214,935) (Schedule 2
Estimated Increase/Decrease in Current Fund	\$ (92,227)	\$ -0-	\$ (92,227)	\$ 1,712
TOTAL CURRENT FUND			\$ (90,515)	

## MURRAY STATE UNIVERSITY

## Statement of Estimated Fund Balances

June 30, 1980

	<u>Balance 6/30/80</u>	<u>Less Encumbrances</u>	<u>Due To/From</u>	<u>Estimated Free Balance</u>
I. Current Fund:				
A. Operating Fund	\$ 1,752,126	\$ 844,866	\$ 629,156	\$ 1,536,416
B. Con. Ed. Rev. Fund	1,514,680			1,514,680
C. Housing & Dining Revenue Fund	2,155,932		(629,156)	<u>1,526,776</u>
TOTAL CURRENT FUNDS				<u>\$ 4,577,872</u>
II. Plant Funds				
A. Unexpended	\$ 128,288			
B. Investment in Plant	5,434,631			
C. Retirement of Indebtedness	<u>17,148,414</u>			
TOTAL PLANT FUNDS				<u>\$22,711,333</u>
III. Agency Funds				<u>\$ 713,945</u>

## SCHEDULE 1

Current Receipts by Source  
and Expenditure and Encumbrances by Function  
June 30, 1980

RECEIPTS	<u>Unrestricted</u>	<u>Restricted</u>
<u>Educational and General</u>		
Tuition and Fees	\$ 4,565,191	\$
State Appropriations	22,012,572	
Grants and Contracts		3,154,634
Indirect Costs Recovered	65,763	
Sales and Services -- Ed. Depts.	326,629	
Other Income	1,789,814	
Total Educational and General	\$ 28,759,969	\$ 3,154,634
<u>Auxiliary Enterprises</u>		
Sales and Services	\$ 4,159,911	\$
Interest Income	376,110	
Work Study Student Wages		31,281
Total Auxiliary Enterprises	\$ 4,536,021	\$ 31,281
TOTAL CURRENT RECEIPTS	<u>\$ 33,295,990</u>	<u>\$ 3,185,915</u>
EXPENDITURES AND ENCUMBRANCES		
<u>Educational and General</u>		
Instruction	\$ 11,055,494	\$ 2,019,678
Research	58,000	6,163
Public Service	1,378,091	252,293
Academic Support	2,933,422	381,877
Student Services	1,914,469	68,340
Institutional Support	4,388,051	110,852
Operation and Maintenance of Plant	3,393,889	2,445
Renovations	135,000	
Scholarships and Fellowships	480,773	276,715
Mandatory Transfers for:		
Principal and Interest	1,866,842	
Loan Matching	13,333	
Grant Matching	8,831	
Non-mandatory Transfers:		
Facility Rental -- H&D	53,963	
Balance Forward to 1981	600,000	
Total Educational and General	\$ 28,280,158	\$ 3,118,363
<u>Auxiliary Enterprises</u>		
Expenditures	\$ 3,620,348	\$ 31,281
Mandatory Transfers for:		
Principal and Interest	678,760	
Total Auxiliary Enterprises	\$ 4,299,108	\$ 31,281
CURRENT EXPENDITURES AND ENCUMBRANCES	\$ 32,579,266	\$ 3,149,644
Less Due From Plant Funds--Capital Const.	(85,959)	
TOTAL CURRENT EXPENDITURES AND ENCUMBRANCES	<u>\$ 32,493,307</u>	<u>\$ 3,149,644</u>
OTHER TRANSFERS:		
Transfers for Renovation	\$ (274,121)	
Transfers to Plant Funds - Capital Const.	(619,077)	
RECEIPTS LESS EXPENDITURES, ENCUMBRANCES AND OTHER TRANSFERS	<u>\$ (90,515)</u>	
(Estimated Decrease in Fund Balance)		

Schedule 2  
Transfers to Renovation &  
Plant Funds

Transfers to Renovation:

Project

Con. Ed.  
Revenue  
Fund

Housing &  
Dining Rev.  
Fund

Delta 1000 System - Equipment  
Pogue Library  
Legal Resources  
Disaster Warning System  
Jesse Stuart Suite  
Landsat Offices  
Quadrangle  
Sidewalk - Streets  
Track Resurfacing  
Campus Graphics  
WKMS Air Conditioning  
Business Services Bldg.  
Carr Health Outside Cleaning  
Sparks Hall Carpeting  
Misc. Projects under \$4,000

\$ 71,098  
79,686  
10,964  
7,349  
4,474  
8,550  
18,309  
8,209  
5,500  
5,319  
6,357  
4,850  
10,200  
8,041  
4,949

\$ 10,738  
9,528

Total Transferred for Renovation

\$ 253,855

\$ 20,266

Transfers to Plant Funds:

Project

Delta 1000 System - Labor & Mat.  
Lovett Roof Replacement  
Dairy Barn  
Fine Arts Roof Replacement  
Pogue Library - Labor  
Parking Lot Development  
Tennis Courts Resurfacing  
Elizabeth Roof Repair  
Student Activity Building  
Painting Hart Hall  
Surveying North Residence  
North Pedestrian Plaza  
Lighting of Plaza

25,000  
54,000  
8,277  
2,500  
24,890  
273,475  
16,000

96,500  
800  
45,000  
1,000  
1,995  
61,000  
8,640

Total Transfers to Plant Funds

\$ 404,142

\$ 214,935